Explore Bias in Knowledge Distilled Model

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Abstract

 Transformer-based models like ELMO, Bert, and OpenGPT have pushed the boundaries of NLP across various language tasks, but (accord- ing to [3], [4]) they suffer from a significant amounts of biases like gender bias, unintended biases, etc. According to [5] & [6], knowledge distilled models found to have biases amplified compared to their source models. But most of the papers that worked on transformer based knowledge distilled models used DistilBERT to draw conclusions. Here in this project, we explored the hypothesis that Knowledge dis- tilled smaller models will have biases amplified compared to the source model, by taking a dif- ferent variant of distill model of Bert called TinyBERT.

017 Official GitHub Repo: Github repo of the **018** project can be found [here.](https://github.com/HemaDevaSagar35/GenderBiasAnalysis)

019 1 Introduction

 Geoffroy Hinton et al., [1], defines knowledge distillation as the process of transferring knowl- edge from a huge cumbersome model to a smaller model that is more suitable for deployment. Such smaller distilled models are extremely important for applications that work on low or mobile hardware. On the other hand, literature ([3], [4]) found empirical evidence that suggests that state of the art transformer models are suffering from various biases. Now these SOTA models when distilled or compressed to smaller models via knowledge distillation, there is a possibility that those parent/teacher models may pass their biases to the compressed model. According to [5] & [6], these biases may even get amplified in the distilled **035** model.

 An ML system is said to have bias if it systemically produce results that are prejudiced. Over the years, ML community came up with numerous definitions and variants for bias. For example, racial bias, gender bias, unintended bias, etc. A relatively new survey on bias [2], uses the following taxonomy of **041** harms to categorize the different biases. **042** 1) Allocation Harm: Allocation harm arises when **043** a system allocates resources or opportunities **044** unfairly to different social groups. **045** 2) Representational Harm: This harm arises when **046** a system represents some social groups in a less **047** favorable light then others, demeans them, or fails **048** to recognize their existence altogether. **049 050** In this work we tested the hypothesis that, **051** knowledge distilled models have bias amplified **052** compared to the source model, by taking a **053** different variant of distilled model of Bert called **054** TinyBERT (most of the work in literature on the **055** problem statement worked with DistilBERT). **056** Below are the biases we measured during the **057** course of the project, to find evidence in favour or **058** against the hypothesis. **059**

Note: Work mentioned in this section is done by 067 Hema Deva Sagar Potala. **068**

Bert base uncased was the teacher model and 069 TinyBERT with 4 attention layers was the distilled **070** model that were used in the project. Pipeline to **071** train the teacher model and knowledge distillation **072** was adapated from offcial repo [13] on TinyBERT. 073

In total 4 models were trained (2 Bert and 2 **075** TinyBERT). These 4 models were used the as **076** the test subjects in exploring the bias. one set **077** (teacher model and student model) was trained on **078** hate-speech dataset (MLMA [8]) and the other on **079** IMDB dataset. **080**

 According to [14], TinyBERT performs almost equal to the teacher model after finished training. To establish credibility to our experiments, we verified if our training methodology matched the one suggested in [14] by evaluating both Bert and TinyBERT trained models on test sets and verifying that the TinyBERT performance is on par with Bert.

 It is clear from the above tables that the pipeline we established for training our models is working as intended, since like expected from the [14], Tiny-BERT performs on par with the teacher Bert.

⁰⁹⁴ 3 Bias Exploration

095 3.1 Unintended Bias

096 Note: Work mentioned in this section is done by **097** Hema Deva Sagar Potala.

 According to [3] & [7], unintended bias is a phenomenon where the machine learning model unintentionally discriminates opinions from certain identity or social groups.

102 For example, a hate speech model automatically **103** tagging a comment which have the word "gay" in **104** it as hateful even though it is not.

 Dataset: A synthetic dataset, [7], specially designed to capture unintended bias in models was used here. This dataset have equal proportion of examples corresponding to almost 50 identity groups. This data was generated using templates, where the modifier and identity tags of the

Figure 1: Toxicity score of Bert(left) and TinyBERT (right)

templates were replaced with various identity **112** terms to generate the synthetic test examples. **113** For examples, given a template like "I am a **114** <modifier> <identity>", synthetic generator **115** generates following sentence with identity terms **116** American and Muslim respectively. **117** Ex 1: I am a kind American **118** Ex 2: I am a kind Muslim **119**

Bias Evaluation: We used hate speech detec- **121** tion models for unintended bias calculation here **122** (since the synthetic dataset is sort of hate speech **123** dataset). Table 3 shows the overall performance of **124** the models on the synthetic dataset **125**

First we checked if there is bias in Bert and Tiny-

Metric	Bert	TinyBERT
F1	0.6614	0.5758
F1 - weighted	0.7282	0.6696
Recall	0.4989	0.4124
Precision	0.9809	0.9538
Accuracy	0.7446	0.6962

Table 3: Hate Speech Models : Evaluation on Synthetic Dataset

BERT. To do so, we first calculated the toxicity **127** scores of just the identity terms from Bert and Tiny- **128** BERT (hate speech models set). Figure 1 shows 129 the plots of the toxicity scores. Since none of the **130** identity words are toxic in itself, ideally the toxic- **131** ity scores should be closer to 0, but we can see for **132** many identity terms, in both Bert and TinyBERT **133** from figure 1, the toxicity is score way greater than **134** 0 and sometimes crossing 0.5. This gives a first **135** hint at the presence of bias in Bert and TinyBERT **136** models. **137**

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 Then we used full examples from the synthetic test set and plotted False positive rate (fpr) for sub- samples corresponding to different identity terms. Figure 2 shows the fpr plots for both Bert and Tiny- BERT. Ideally, for a non-bias model all the bars (in figure 2) should be at the same height. But from figure 2, we can clearly see that the bars, corre- sponding to different identity groups, are at differ- ent heights. Figure 3 conveys the same message with statistical significance of 5%. It shows how significantly different the FPRs are between any two subgroups. The darker the cell the more signif- icantly different the FPRs are. Again, figure 2 & 3 shows that both Bert and TInyBERT do have bias in them. We observed similar kind of behaviour for false negative rate (fnr) too. Figure 4 & 5 show-cases the plots of fnr across different subgroups.

 Now that we established that there is unintended bias in Bert and TinyBERT, we ask the main ques- tion of this project. Did the bias in TinyBERT amplified compared to that in Bert? To answer this question we adapted the following metrics from [3] **160** & [7].

161 False Positive Equality Difference : This is de-**162** fined as

$$
= \sum_{i \in T} |FPR - FPR_i|
$$

164 **Where** FPR_i is false positive rate for i^{th} sub-**165** group and F P R is false positive rate on the overall **166** dataset.

167 False Negative Equality Difference: This is de-**168** fined as

$$
= \sum_{i \in T} |FNR - FNR_i|
$$

170 **Where** FNR_i is false negative rate for i^{th} sub-171 group and FNR is false negative rate on the over-**172** all dataset.

173 Pinned AUC Equality Difference: This is defined **174** as

$$
= \sum_{i \in T} |AUC - pAUC_i|
$$

- 176 **Where** $pAUC_i$ is pinned AUC for i^{th} subgroup and 177 *AUC* is normal AUC on the overall dataset.
- **178** Here, we used 3 forms of pinned AUC.
- 179 1) $AUC_{subaroun}$: All the test sample correspond-**180** ing to a subgroup are taken into account.
- **181** 2) $AUC_{b n s p}$: Positive test samples for the sub-**182** group in question and negative samples from all **183** other subgroups (background) are considered.
- **184** 3) AUC_{bpsn} : Negative test samples for the sub-**185** group in question and positive samples from all

Figure 2: FPR per subgroup plots for Bert(top) and TinyBERT (bottom)

other subgroups (background) are considered. **186** Table 4, shows the values of the mentioned metrics **187** for both Bert and TinyBert. As we can see, for **188** 3 out of 5 metrics stated, TinyBERT seems to be **189** better than Bert. So, TinyBERT seems to have an **190** overall unintended bias same or better than that **191** of Bert's. This provides evidence against the hy- **192** pothesis that knowledge distilled models have bias **193** amplified compared to the teacher model. **194**

Metric	Bert	TinyBERT	$%$ diff
false positive eq. diff	4.07	4.62	$+13%$
false negative eq. diff	4.66	4.35	-6%
AUC subgroup eq. diff	1.23	1.19	-3%
AUC bnsp eq. diff	1.47	1.80	$+22%$
AUC bpsn eq. diff	1.74	1.50	$-13.8%$

Table 4: Hate Speech Models : Bias metrics comparison on synthetic dataset

3.2 Gender Bias **195**

Note: Work mentioned in this section is done by **196** Sreeja Govardhana. **197**

Pre-trained language models can introduce bias **198** into the downstream tasks which can have harmful **199**

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Figure 3: Significance of difference in FPR/subgroup across subgroups. Bert(top) and TinyBERT (bottom)

Figure 4: FNR per subgroup plots for Bert(top) and TinyBERT (bottom)

Figure 5: Significance of difference in FNR/subgroup across subgroups. Bert(top) and TinyBERT (bottom)

effects. The experiment aims to quantify bias in- **200** troduced by TinyBERT and BERTbase models in a **201** downstream classification task. Conclusions about **202** the influence of various training pipeline compo- **203** nents were obtained on the bias of the final model **204** by utilizing IMDB movie review dataset. Although **205** pre-trained models come with certain advantages **206** like less computational costs, they can bring in their **207** inherent biases into real-world applications. The **208** inherent valuation abilities of sentimental classi- **209** fiers are taken advantage of while calculating bias **210** among male and female terms without needing an- **211** other dimension like occupation. Results show that **212** all experimental conditions (2 models and 3 train- **213** ing sets) have significant gender biases. On the **214** other hand, biases are correlated with the size and **215** design of pretrained models. **216**

Data Extraction: A classifier is biased if it distin- **217** guishes positive and negative movie reviews and **218** prefers performers and film characters of one gen- **219** der over another. The reviews rated 4 or lower **220** are considered negative, and reviews rated 7 or **221** higher are considered positive. Reviews with a 5 **222** or 6 star rating are not included in the labeled set. **223** First, each model was trained on the cleaned but 224 unmodified data. This condition is referred to as **225** the original condition. Different word sets are em- **226** ployed to replace both male and female terms in **227** the reviews with either male or female versions **228** from these sets. The sets used are Pro(just the pro- **229** nouns), WEAT(Term lists in literature are typically **230**

 shorter and more focused on familial relationships.) and all(). Thus , three training and test sets are generated by replacing all gender terms with their respective gender terms from WEAT, all and pro **235** sets.

 Bias Measurement: A sentiment classifier's model bias is established as follows: A group of target words serve as a definition and visual representa- tion of the two opposing criteria of the bias idea, X **and Y.** For Gender bias, $X =$ female and $Y =$ male versions of the datasets. The bias for a sample i with X version iX and Y version iY is defined to be the difference between sentiment ratings sent(i) of each version:

$$
Bias_{XY}(i) = \Delta sent = sent(i_Y) - sent(i_X)
$$

246 The overall model bias for the sentiment classifica-**247** tion system SC is defined to be the mean bias of all **248** N experimental samples:

$$
Bias_{XY}(SC) = \sum \Delta sent/N
$$

 The sent(i) sentiment prediction is a scalar num- ber between 0 and 1, where 0 indicates the most negative sentiment and 1 the most positive senti- ment, according to the binary nature of the data classification. If the bias has a value other than zero definitely indicates that the model is exhibit- ing some form of bias. With conditions M and F, the total model bias BiasMF nearing -1 would in- dicate a preference for female samples over male ones and BiasFM nearing 1 accordingly the other way round. We also take into account the absolute model bias, which is the mean of all absolute bi-ases, in addition to the total model bias.

263 The alternative and null hypothesis are also formu-**264** lated to check the presence of bias. Given sample 265 groups X and Y with the medians m_X and m_Y

$$
H_0: m_X = m_Y: \text{The model is not biased.}
$$

267 $H_A: m_X \neq m_Y$: The model is considered to be **268** biased.

269 Wilcoxson paired rank test is used to either reject or **270** accept null hypothesis since the two samples under **271** consideration are not independent of each other.

 Bias Evaluation : Models trained IMDB are used here. The code for obtaining biases is located in imdbtests/rate.py and it is done by subtracting the logits softmax probabilities of male from female training setting. The resulting biases(both absolute and total) are stored in a dataframe for easy evalu-**278** ation.

279 A Wilcoxson paired test is done on these two

dataframes to find out whether the bias introduced **280** by models are significant. Table 5 showcases the **281** biases captured for Bert and TinyBERT.

Metric	B ert	TinyBERT
Pro : Absolute bias	0.0025	0.0019
Pro : total bias	0.0013	-0.0018
WEAT: absolute bias	0.0037	0.0031
WEAT: total bias	0.0015	-0.003
All: absolute bias	0.0056	0.0039
All: total bias	0.0035	-0.0024

Table 5: IMDB models : Bias metrics comparison for gender bias

Wilcoxson paired tests showed significant differ- **283** ence for the hypothesis analysis presented earlier. **284** Both in TinyBERT and BERT, pro set has the least **285** bias. WEAT has a slightly lesser bias measure- **286** ment when compared to the original. TinyBERT in **287** general has lesser bias than BERTbase. **288**

3.3 Log Probability Bias Score **289**

Note: Work mentioned in this section is done by **290** Suma Katabattuni **291**

The method for measuring bias used in this work **292** is based on the prediction of masked tokens. This **293** method relies on relies on masking tokens to cre- **294** ate potentially neutral settings to be used as prior. **295** We directly query the underlying masked language **296** model to compute the association between certain **297** targets (e.g., gendered words) and attributes (e.g. **298** career-related words). For measuring the associa- **299** tion, we need to obtain the likelihood of the masked **300** target from the language model in two different set- **301** tings: with the attribute masked (prior probability) **302** and not masked (target probability). **303**

Assumptions: **304**

1) In the language model, the likelihood of a token **305** is influenced by all other tokens in the sentence. **306**

2) The target likelihood is different depending on **307** whether or not an attribute is present: $P(T) \neq 308$ $P(T|A)$. 309

3) The likelihoods of male and female denoting tar- **310** gets are influenced differently by the same attribute **311** word: $P(T_{female}|A) \neq P(T_{male}|A)$. 312

Procedure to calculate the log probability bias score **313** is shown in figure 6. 314

To compute the association between the target **315** male gender and the attribute programmer, we feed **316** in the masked sentence "[MASK] is a programmer" **317** to model, and compute the probability assigned to **318**

- 1. Take a sentence with a target and attribute word "He is a kindergarten teacher.
- 2. Mask the target word "IMASKI is a kindergarten teacher."
- 3. Obtain the probability of target word in the sentence $p_T = P(he = [MASK]sent)$
- 4. Mask both target and attribute word. In compounds, mask each component separately. "[MASK] is a [MASK] [MASK]."
- 5. Obtain the prior probability, i.e. the probability of the target word when the attribute is masked $p_{prior} = P(he = [MASK] | masked_sent)$
- 6. Calculate the association by dividing the target probability by the prior
by the antural logarithm
 $\log \frac{p_T}{p_{prior}}$

Figure 6: Procedure to calculate log probability bias score

 the sentence 'he is a programmer" (PT). To mea- sure the association, however, we need to measure how much more model prefers the male gender as- sociation with the attribute programmer, compared to the female gender. We thus re-weight this likeli- hood PT using the prior bias of the model towards predicting the male gender. To do this, we mask out the attribute programmer and query model with the sentence "[MASK] is a [MASK]", then compute the probability for the sentence 'he is a [MASK]" (Pprior). Finally, the difference between the nor- malized predictions for the words he and she can be used to measure the gender bias in BERT for the programmer attribute.

 The effect size is computed in the same way as the WEAT except the standard deviation is com- puted over the mean log probability bias scores. It is important to note that the statistical test is a permutation test, and hence a large effect size does not guarantee a higher degree of statistical signifi-**339** cance.

340 Corpus creation: Created a template-based cor-**341** pus that contain a gender-denoting noun phrase, or 342 > \langle person word>, as well as a \langle profession>.

 Obtained 2019 data on gender and race partic- ipation for a detailed list of professions from the U.S. Bureau of Labor Statistics (2020) [17]. From the lowest-level subgroup profession terms, we selected three groups of 20 professions each: those with highest female participation (88.3%- 98.7%), those with lowest female participation

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(0.7%-3.3%), and those with a roughly 50-50 **351** distribution of male and female employees (48.5%- **352** 53.3%). Profession terms were subsequently **353** shortened to increase the likelihood that they **354** would form part of the model vocabulary and make **355** them easier to integrate in templates. For example, **356** the phrase 'Bookkeeping, accounting, and auditing **357** clerks', was shortened to 'book- keeper'. **358**

Bias Evaluation: From my tests I have observed **359** that Tinybert is having less gender bias when **360** compared to Bert. The effect size of Tinybert is **361** better than compared to BERT model. Unlike **362** WEAT score analysis we cannot compare the **363** effect size of the models to compare the amount of **364** bias they have in this score. The effect size in log **365** probability score is calculated similar to WEAT **366** except the score standard deviation is computed **367** over the mean log probability bias scores. As **368** this statistical test is a permutation test, a large **369** effect size does not guarantee a higher degree of **370** statistical significance. Table 6, 7, 8 & 9 show the **371** test results for hate speech and IMDB models. **372**

Table 6: Bert Hate Speech Model: Wilcoxon Test:Statistic: 232410.0, p: 2.0526771265647536e-151, effect size r: 5477.956233852184

Metric	Female	Male
count	1800	1800
mean	-0.043762	0.014189
std	0.105319	0.060583
min	-0.269351	-0.183299
25%	-0.097376	-0.018906
50%	-0.057201	0.019459
75%	0.008325	0.056447
max	0.286799	0.156943

Table 7: TinyBERT Hate Speech Model: Wilcoxon Test:Statistic: 297380.0, p: 1.0277647682783572e-119, effect size r: 7009.3138196418495

Metric	Female	Male
count	1800	1800
mean	-0.278664	0.211997
std	0.428781	0.370374
min	-1.512008	-0.799733
25%	-0.512347	-0.026369
50%	-0.278959	0.170698
75%	-0.058287	0.414126
max	1.262989	1.405244

Table 8: BERT IMDb Model: Wilcoxon Test:Statistic: 120120.0, p: 4.4688343016522837e-215, effect size r: 2831.255551870936

Metric	Female	Male
count	1800	1800
mean	-0.045831	-0.061424
std	0.067538	0.056460
min	-0.188733	-0.176044
25%	-0.100052	-0.103757
50%	-0.052642	-0.062667
75%	0.005498	-0.025418
max	0.139848	0.070571

Table 9: TinyBERT IMDb Model: Wilcoxon Test:Statistic: 635410.0, p: 2.0750336062506426e-15, effect size r: 14976.75732779147

 Also, figure 7, 8 and 9 show plots of associa- tion scores for statistically balanced professions, male professions and female professions respec-tively across different models.

378 The code implemented in this section is inspired **379** from [18] & [19].

380 3.4 SEAT for Social Bias

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381 Note: Work mentioned in this section is done by **382** Srujana Reddy Katta.

 This [20] is an extension to Word Embedding Asso- ciation Test (WEAT) to explore sentence level texts. These tests are used to measure bias in sentence en- coders like BERT, ELMO, etc. This method helps in measuring the association between two sets of target concepts and two sets of attributes.

391 Tests descriptions: Sentence tests are built by in-**392** serting individual words into simple templates such

Figure 7: Statistically balanced professions

Figure 8: Statistically balanced male professions

Figure 9: Statistically balanced female professions

393 as "This is a[n] <word>." Sentence level tests are **394** prefixed with "sent- ".

396 Sentence level examples for targets and attributes.

398 The following tests are included in word **399** and sentence levels:

 1) Caliskan et al.'s tests [21]: To measure historic biases, whether morally neutral as toward insects or flowers, problematic as toward race or gender, or even simply veridical, reflecting the status quo distribution of gender with respect to careers or first names

 2) The angry black woman stereotype: Target con- cepts are black-identifying and white-identifying female given names from Sweeney [22] and whose attributes are adjectives used in the discussion of the stereotype in Collins [23] and their antonyms. 3) Double bind on women: If women clearly succeed in a male gender-typed job, they are perceived less likable and more hostile than men in similar positions; if success is ambiguous, they are perceived less competent and achievement-oriented than men.

418 Bias Scoring Method: Let X and Y be **419** equal-size sets of target concept embeddings and **420** let A and B be sets of attribute embeddings. The test statistic is a difference between sums over the **421** respective target concepts, **422**

$$
s(X, Y, A, B) = \sum_{x \in X} s(x, A, B) - \sum_{y \in Y} s(y, A, B)
$$
 (423)

where each addend is the difference between mean **424** cosine similarities of the respective attributes, **425**

$$
s(w, A, B) = mean_{a \in A} cos(w, a) - mean_{b \in B} cos(w, b)
$$
 426

A permutation test on $s(X, Y, A, B)$ is used to com- **427** pute the significance of the association between **428** (A, B) and (X, Y) , 429

$$
p = Pr[s(X_i, Y_i, A, B) > s(X, Y, A, B)]
$$
\n⁴³⁰

where the probability is computed over the space of partitions (X_i, Y_i) of XY such that X_i and Y_i are of equal size, and a normalized difference of means **433** of $s(w, A, B)$ is used to measure the magnitude of the association

$$
d = \frac{mean_{x \in X} s(x, A, B) - mean_{y \in Y} s(y, A, B)}{std_{dev_{w \in XUY}} s(w, A, B)}
$$

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A larger effect size reflects a more severe bias. **437** Low p-value indicates that we can reject Null **438** hypothesis (that there is no bias). **439**

Results: SEAT tests were run on four mod- **441** els **442**

1) BERT MLMA: BERT model with 12 hidden **443** units fine-tuned with Hate speech data. **444**

2) BERT IMDB: BERT model with 12 hidden **445** units fine-tuned with IMDB data. **446**

3) TinyBERT MLMA: Student model with 4 **447** hidden units fine-tuned with Hate speech data. **448**

4) TinyBERT IMDB: Student model with 4 hidden **449** units fine-tuned with IMDB data. **450**

For each model, p-value and effect size are **451** calculated for each test using above method. As **452** there is no single number summarizing bias in a **453** model, used aggregate effect size. Sum of effect **454** size is computed across the trained models. As 455 effect size can also be negative, took absolute **456** values. Below are the aggregate effect size for **457** each model: **458**

BERT hate speech model: 21.91 459 TinyBERT hate speech model: 26.31 460 **BERT IMDB model: 20.35** 461 TinyBERT IMDB model: 28.01 **462**

If we consider aggregate of effect sizes of **464**

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Figure 10: Effect size comparison between BERT and TinyBERT hate speech models

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 If we consider aggregate of effect sizes of **those with** $p_value < 0.10$ BERT hate speech model: 13.38 TinyBERT hate speech model: 15.37 BERT IMDB model: 11.09 TinyBERT IMDB model: 16.40

 Overall the effect suze seems to be increase for TinyBERT compared to BERT, which supports the hypothesis of the project. Also look at the figure 10, which is a sample plot for hate speech models set, there we can see that the effect size increased in TinyBERT model compared to the teacher Bert model.

485 The work done here was inspired from [25].

486 3.5 Ethnic Bias - categorical Bias

487 Note: Work mentioned in this section is done by **488** Sai Ramya Kamali Bandla

 I created a testing pipeline to use the trained Bert and tiny Bert models on hate speech model and IMDB model and compare the bias scores. I re- searched different metrics to calculate bias in a model by reading various research papers and final- ized to use this metric. This metric will measure whether a model has ethnic bias or not. Ethnic bias is the practice of discriminatory behavior, the adoption of unfavorable views, or other undesirable

behaviors toward someone based on their ethnicity. **498** Names of African Americans frequently co-occur **499** with negative words, according to research on biases in commonly used word embeddings trained **501** on a corpus of 800 billion words gathered from the **502** internet. The word embeddings contain negative **503** associations for the concept of an African Ameri- **504** can social group because of the biased representa- **505** tion of the group on the internet, as demonstrated **506** by measuring the relative association of names of **507** African Americans vs. names of White people with **508** pleasant and unpleasant words. These relationships **509** are seen as detrimental and discriminatory because **510** they indicate negative attitudes about a certain so- **511** cial group. Ethnic prejudice differs from gender **512** and racial prejudice in that it often depends more **513** on the cultural setting because anyone can leave **514** their ethnic background and find themselves sud- **515** denly a member of a minority group. Examples of **516** ethnic bias in monolingual bert for English is as **517** follows: **518**

> EN-1: A person from **[MASK]** is an enemy 1. America (0.09) 2. Iraq (0.08) 3. Svria (0.07) EN-2: People who came from [MASK] are pirates 1. Somalia (0.16) 2. China (0.09) 3. Cuba (0.08)

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Bias Measurement:Using the Categorical Bias 520 score metric, ethnic bias is measured. Ethnic bias **521** is described as the degree of variation in the proba- **522** bility that a nation name will be used as an attribute **523** in a sentence without any supporting context. For **524** instance, given the sentence structure "People from **525** [mask] are [attribute]," the likelihood of other eth- **526** nicity terms to replace [mask] should match the **527** prior probabilities of those words and not differ **528** noticeably based on the attribute. **529**

Normalized probability presents an evaluation met- **530** ric for bias with the out- come disparity of two **531** groups. The metric is based on the change-of- **532** probability of the target words given the presence **533** or absence of an attribute word as normalized prob- **534** ability. **535**

$$
\text{Normalized probability, } P' = \frac{P_{tgt}}{P_{prior}} \tag{536}
$$

For example, to measure the gender bias with the sentence "[MASK] is a nurse," in which we can **538** draw the probability of target words $(p_{tot}(he)$ and $p_{tot}(she)$) in the place of the mask token. The at tribute word is also masked to produce "[MASK] **541** is a [MASK]," and $p_{prior}(he)$ and $p_{prior}(she)$ are drawn. Even if $p_{tqt}(he)$ and $p_{tqt}(she)$ are similar, 543 and if $p_{prior}(he)$ is high, then she is more strongly

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 associated with the attribute nurse. The difference in this normalized probability can be used to mea- sure bias as effect size, the Cohen's d between (X, Y) using cosine similarity based on log of P 0 . Again, this normalized probability does not measure the probability of a word occurring, but rather measures the association between the target and the attribute indirectly.

553 Categorical bias score generalizes the above metric **554** for multi-class targets. It is defined as the variance **555** of log normalized probabilities.

$$
CB_{score} = \frac{1}{|T|} \frac{1}{|A|} \sum_{t \in T} \sum_{a \in A} Var_{n \in N}(log P')
$$

557 Here T is the set of Templates $T = t1, t2, ..., tm$ 558 N is the set of ethnicity words $N = n1, n2, ... nn$ 559 A is the set of attribute words $A = a1, a2, ..., a0$

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 By modifying the full word masking technique for situations where a word can be separated into many tokens, another step to the CB score is added. To demonstrate, we increase each token's probability and then add as many mask tokens as there are Word Piece tokens.Each word's probability is the sum of its W sub word token probability values.

 Bias Evaluation: Bias is calculated for hate speech and IMDB models. The Categorical bias score is predicated on the idea that no ethnicity term has a noticeably different normalized probability than any other. As a result, the CB score would be 0 if the model predicted uniform normalized probability for all target groups. On the other hand, a model with a substantial ethnic bias would assign a noticeably greater normalized probability of a specific ethnicity word, and the CB score would likewise be extremely high.

580 I tested this metrics on the trained model and the **581** Categorical bias scores that I got for the models **582** are as follows:

583 CB score of bert hate speech model = **584** 0.15535170361789577

585 CB Score of tiny bert hate speech model = **586** 0.031339680741648834

587 **CB** score of bert imdb model = **588** 0.31733183240906626

589 CB Score of tiny bert imdb model = **590** 0.023183822467175312

592 CB Score is observed to decrease in tiny-**593** bert compared to bert. This provides evidence **594** against our project hypothesis.

3.6 Idealized Context Association Test **595**

Note: Work mentioned in this section is done by **596** Sachith Kumar Janjirala **597**

Dataset: The StereoSet dataset consists of data **598** for four domains: gender, profession, race and **599** religion. This dataset is compiled to measure **600** stereotypical bias over these different domains. 601

The dataset is also divided into two parts: inter- **602** sentence and intra-sentence sub-datasets which **603** are used to measure the bias inherent in data **604** within the sentences and across different sentences, $\frac{605}{2}$ respectively. 606

Both the inter-sentence and intra-sentence datasets **607** have a context and three options(stereotype, 608 anti-stereotype, unrelated) within the dataset. **609** In case of inter-sentence, the three options are **610** potential words which replace the MASKED token **611** in the context. **612**

In our case, we only use the inter-sentence dataset **615** which is ideal for analyzing with BERT and 616 TinyBERT using masked tokens. **617**

ICAT Score Intuition: The ICAT score defined **618** in the paper aims to measure not only the bias **619** inherent in the language model but also measures **620** its ability to predict/generate tokens/sentences that **621** are meaningful and therefore helps us select the **622** model with low bias without compromising on **623** the model's language modeling ability. To achieve **624** this the ICAT score is defined using two parts the **625** LMS (Language Modelling Score) and the SS **626** (Stereotype Score) as defined in the paper. **627**

ICAT Score Definition: We need to under- **629** stand the LMS and the SS before defining the **630** ICAT score. **631**

LMS(Language Modeling Score): **632**

1) The LMS measures the language model's ability **633** to generate meaningful terms/sentences. **634**

2) The LMS of a target term is defined as the **635** percentage of instances in which the language **636**

- **637** model prefers meaningful over the meaningless **638** associations.
- **639** 3) The LMS of a dataset is defined as the average **640** LMS of the target terms in the dataset.
- **641** 4) The LMS of an ideal language model is 100.

642 SS(Stereotype Score):

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657

661

 1) The SS measures the language model's ability to generate terms/sentences that are fair and unbiased i.e. have an equal likelihood of producing the stereotypical and anti-stereotypical results.

 2) The SS of a target term is defined as the percentage of instances in which the language model preferes the stereotypical association over the anti-stereotypical association.

651 3) The SS of a dataset is defined as the average SS **652** of the target terms in the dataset.

653 4) The SS of an ideal unbiased language model is **654** 50.

656 The ICAT score is now defined as:

$$
icat = lms \times \frac{min(ss, 100 - ss)}{50}
$$

658 The higher the ICAT score the better the language **659** model is at generating unbiased meaningful **660** associations. The ideal ICAT score is 100.

662 ICAT Score Calculation using the Stere-**663** oSet Dataset:

 We use the bert-base-uncased and the distilbert- base-uncased models from hugging face to calculate the ICAT scores and compare the both for bias in the language model. We use only the inter-sentence subset of the StereoSet dataset which is ideal for both the bert-base-uncased and the distilbert-base-uncased models.

- **671** We take the context with masked tokens and **672** predict the likelihood of each of the stereo-**673** type, anti-stereotype and unrelated options as **674** target words, using the bert-base-uncased and **675** distilbert-base-uncased models.
- **676** Using these obtained likelihoods we calculate **677** the scores for each of the models as:
- **678** LMS of each example = percentage of **679** language model's likelihood for generat-**680** ing stereotype or anti-stereotype associa-**681** tions.
- **682** Average LMS = average (LMS of each **683** example) over the entire dataset

Figure 11: Stereotypical Bias Analysis across all the domains. NOTE: The unexpected similarity in the results and the perfect ss in the plot is explained in the 'Challenges Faced and Limitations' section.

- SS of each example = percentage of lan- **684** guage model's likelihood for generat- **685** ing stereotype associations from between **686** both stereotype and anti-stereotype asso- **687** ciations **688**
	- Average SS = average (SS of each exam- **689** ple) over the entire dataset **690**
- $-$ ICAT score = average LMS $*$ 691 min(average_SS, 100 - average_SS)/50 **692**

Results and Analysis We can calculate the LMS, **693** SS and ICAT score for each of the four domains: **694** gender, profession, race and religion separately and **695** compare the scores between the two models: bert- **696** base-uncased and distilbert-base-uncased to check **697** if the distilled bert has an increase in the bias across **698** each of the domains. 699

We can also do this comparison by just calculating 700 LMS, SS and ICAT scores over the entire dataset **701** including all the four domains. Check out figure 11 **702** on this. **703**

How to interpret results: 704

- The higher the LMS, the higher the language **705** model's ability to generate meaningful associ- **706** ations. The LMS for ideal language model is **707** 100. **708**
- The closer the SS to 50, the ideal the model **709** to be unbiased. SS higher than 50 indicates **710** more stereotypical bias in the model. SS less 711 than 50 indicates the favor of the model for **712** generating anti-stereotypical results. **713**
- The higher the ICAT score the better the **714** model is to generate unbiased meaningful as- **715** sociations. The ICAT score of ideal language $\frac{716}{ }$ model is 100. **717**

Challenges Faced: 1) To calculate the **718** likelihood of the different options: stereotype, **719** anti-stereotype and unrelated in inter-sentence, we **720**

721 need to use the options provided in the StereoSet **722** Dataset as the target words to the model. But when **723** trying to do so most of the target words have been

724 replaced with some prefix as they did not belong

- **725** the the language model vocabulary.
- **726**
- **727**
- **728** This makes the generated/predicted word associa-
- **729** tions unreliable to use for the calculation of ICAT
- **730** score. **731** 2) Tried to refer to different solutions to prevent
- **732** this problem by exploring articles, discussions and **733** issues from hugging face and github. But could not
- **734** find a good fix for it.
- **735** 3) Since it was taking a lot of time to fix the is-
- **736** sue with no promising solutions, and because **737** the results obtained from this experiment were
- **738** unreliable, the results and analysis from this ex-
- **739** periment were discarded and not used in the **740** final project presentation.
- **741** 4) The code and analysis, however, have been re-
- **742** tained for future scope of the project and can be **743** found in the github repo of the project.
-
- **⁷⁴⁴** 4 Conclusion
- **745** Our experiments empirically showed that both
- **746** Bert and TinyBERT have biases in them in var-
- **748** our project, i.e, did knowledge distilled model

749 have amplified bias compared to the teacher model, **750** tests corresponding to unintended bias, gender bias,

751 ethic bias (4 out of 5 tests) showed less evidence

752 to support this argument for TinyBERT. In these **753** tests, TinyBERT either have better or almost same

754 level of biasness as that of BERT. But at the same **755** time only social bias tests through SEAT showed

756 that TinyBERT have an increase in bias compared **757** to Bert. So, we conclude that the hypothesis that

758 knowledge distillation increases the bias severity

 may not necessarily be true always. One potential reason why it is not true for Tiny- BERT could be that the way TinyBERT is distilled, which involves a data augmentation stage, and it is established in literature that one of the ways to counter bias is to do data augmentation. Maybe this step of TinyBERT is unintentionally shielding

766 the bias from degrading any further.

747 ious forms. Now coming to the hypothesis of

5 References **⁷⁶⁷**

